

## **Berlin BOE Equity and Social Justice Committee**

**April 8, 2021**

### **MINUTES**

Dr. Claiborne welcomed participants back to our fourth committee meeting. Approximately 41 individuals participated in the session. Dr. Claiborne reviewed topics and intended outcomes from previous sessions before leading a conversation about identity. The committee watched and discussed a video describing the one woman's (Mashaal Hijazi) experiences related to her own identity. The video can be viewed here:

<https://www.youtube.com/watch?v=-1dFU4ktNfg>

The committee further discussed the ways in which identity both influences and is influenced by one's experiences. Dr. Claiborne worked with the group to define intersectionality and to discuss the ways in which power is impacted by both identity and intersectionality.

Dr. McGurk reviewed the work of the subcommittees and each subcommittee met for the second part of the meeting.

The next meeting will be Thursday, May 13 , 4:30-6:00 p.m.